

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**November 27, 2023**

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance President Schreiter called the regular meeting of the Board of Education to order at 5 p.m.
ROLL CALL	Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gerlach, Hermes, Lombardo, Marien, Reichenberger, Steinbarth, Williams. A Moment of Reflection preceded the Pledge of Allegiance which was led by the Board.
ANNOUNCEMENTS/ COMMUNICATIONS	President Schreiter announced that following adjournment of the regular meeting, the Board will convene in a workshop to review the Ten-Year Capital Improvement Plan and to discuss Boys and Girls Club programming, followed by an executive session to discuss pending litigation and administrative contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (g).
PUBLIC COMMENT	Sarah, a Riverside Elementary student, lauded Ms. Paulson, 5th grade teacher. Dannie Mor, 247 E. Bank St., spoke about his proposal for a class on comparative religions from a mystical point of view as well as his board presentation writings at his wordpress site. He named books he had loaned to the board members, and suggested the public read them, highlighting some of the points within them. Dan Ireland, 102 S. Sallie Ave., shared ideas from an article on socialism, free enterprise and the common good by the President of the Action Institute for the Study of Religion and Liberty.
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Henschel, seconded by Uselmann, to approve the consent agenda as follows: <u>Chief of Finance and Operations:</u> <u>Employment Recommendation</u> – Effective the 2023-24 school year: Tami Domasky, 1.0 FTE grade 5 teacher at Evans Elementary School, effective November 13, 2023. MOTION CARRIED, ayes 7-0.
INDIVIDUALLY CONSIDERED RESOLUTIONS	
Chief Academic Officer Consider Approval of Library Plan	Per Wisconsin Administrative Code PI8.01(2)(h), each school district shall have on file a written, long-range plan for library services development approved by the Board. Members of the planning group presented the 2023-2026 plan. They spoke about the many roles library and media specialists play and shared their goals to help develop “future ready” students. Their major goals dealt with use of space and time (including genrefication and cataloging of the books to aid student access); curriculum, instruction, and assessment; and personalized professional learning. They shared how the public library organization is similar, and how various technologies are being used by students. They mentioned how flexible scheduling has helped them be more effective. MOTION BY Godfrey, seconded by Moder, that the Board of Education approve the 2023-2026 Fond du Lac School District Long-Range Library Services Plan. MOTION CARRIED, ayes 7-0.
Chief of Finance and Operations Consider Approval of Permanent Pond Easement to be Located on District-owned Property Adjacent to Theisen Middle School	The City is requesting an easement for placement of a stormwater retention pond. This easement will grant the City permission to install a pond on District property and to have access to maintain the pond. The District will retain ownership of the land subject to the rights granted in the easement.

MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve the following resolution:

*WHEREAS*, the City of Fond du Lac has approached the District for approval of a permanent pond easement to be located on District-owned property adjacent to Theisen Middle School, 525 East Pioneer Road, Fond du Lac, WI (“Easement”); and

*WHEREAS*, the Easement will improve stormwater runoff in the vicinity to the benefit of local residents as well as the City, the County, and the District; and

*WHEREAS*, real estate encompassing the Easement is deemed to be surplus land;

*RESOLVED*, that the Board of Education of the Fond du Lac School District does hereby approve granting a permanent easement to the City of Fond du Lac over the area as shown in the attached survey exhibit prepared by Gremmer & Associates, Inc., subject, however to (a) the survey being finalized, and (b) approval of the easement legal document being approved by the Board’s legal counsel; and

*FURTHER RESOLVED*, that the District Superintendent or his designee is authorized to execute the easement documents necessary or appropriate to accomplish the intended purpose of this authorizing resolution.

MOTION CARRIED, ayes 7-0.

#### BOARD/ADMINISTRATOR

##### REPORTS

###### Superintendent

###### DPI School Report Cards

Dr. Fleig shared a report about the WI DPI report cards. The report is available to the public at the About Us: Strategic Plan link on the district website. He shared how the report cards are put together as well as the particular successes of the district. He highlighted significant progress at schools that moved to higher categories as well as their progress in climbing state percentile rankings overall and in specific categories. Dr. Fleig and the board thanked the teachers, administrators, and staff for their dedication and work toward this progress.

###### Board Members

###### Student/Staff Activities

Hoerth and Pennau: Lakeshore music program; Henschel: Woodworth tech ed visit, FHS; Uselmann: FHS visit; Pennau: Theisen choral concert; Moder: Rosenow book machine, FHS study hall, American education week visits to STEM and Evans; Godfrey: Riverside visit; Schreiter: Fond du Lac will be featured at the next Packer game, Night of Silence coming up.

##### PUBLIC COMMENT

Charlotte Trotter, 77 E. 11th St., reminded everyone about the Ebony Vision lending library and their interest in working with the schools.

Richard Gedemer, 49 Aurora Ln, spoke about the DPI report cards. He encouraged Dr. Fleig and the board to continue to push forward and keep leadership going. He thanked various school staff for their part.

Jim Hess, W3678 Sunny Rd., Eden, also encouraged continued progress. He questioned why Woodworth was behind Sabish. He asked why the report cards are not percentages and thought that was hiding something. He cited Wisconsin “statue” 118, stating the education goals, not that schools would be an arm of a political party. He objected to some equity ideas espoused by Bettina Love, who had been a speaker at a DPI event.

ADJOURNMENT TO A WORKSHOP  
TO REVIEW THE TEN-YEAR  
CAPITAL IMPROVEMENT PLAN  
AND TO DISCUSS BOYS AND GIRLS  
CLUB PROGRAMMING, FOLLOWED  
BY AN EXECUTIVE SESSION TO  
DISCUSS PENDING LITIGATION AND  
ADMINISTRATIVE CONTRACTS AS  
PROVIDED FOR IN WISCONSIN  
STATUTES 19.85(c) AND (g)

MOTION BY Godfrey, seconded by Henschel, that the Board of Education adjourn the regular meeting and convene in a workshop to review the Ten-Year Capital Improvement Plan and to discuss Boys and Girls Club programming, followed by an executive session to

discuss pending litigation and administrative contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (g). MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:14 p.m.

## **WORKSHOP**

**CALL TO ORDER** President Schreiter called a workshop of the Board of Education to order at 6:33 p.m.

**ROLL CALL** Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.

## **DISCUSS BOYS' AND GIRLS'**

**CLUB PROGRAMMING** All 14 school sites are currently being served by the Boys' and Girls' Club. Some are transported to other sites. The physical programs take place at the Y, Chegwin, Roberts, Pier, and Parkside. Some programs are supported by grants, and these are cyclical. The partnership between the district and the BG Club has helped keep grant writing going. Some grants are long-running but may not be dependable in the future. Another challenge is finding and keeping employees; it takes 6-10 people to manage a site each day. Transportation is also a challenge. ESSER funds were invested by the district to help make the expansion happen. The entire budget is \$1.9M, and they are asking the district to increase its investment, through Fund 80, by about \$90,000 per year.

## **REVIEW TEN-YEAR CAPITAL**

**IMPROVEMENT PLAN** John Williams reviewed with the board capital improvements that were still needed due to being bypassed during the referendum work, and also upkeep and scheduled maintenance of updated items. He prepared this schedule in order to facilitate his successor's work in keeping up with needs without a lag in service.

## **ADJOURNMENT TO AN EXECUTIVE SESSION TO DISCUSS PENDING LITIGATION AND ADMINISTRATIVE CONTRACTS AS PROVIDED FOR IN WISCONSIN STATUTES**

**19.85(1)(c) AND (g)** MOTION BY Pennau, seconded by Uselmann, that the Board of Education adjourn the workshop and convene in an executive session to discuss pending litigation and administrative contracts as provided for in Wisconsin Statutes 19.85(1)(c) and (g):  
“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”  
“(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.”  
MOTION CARRIED, ayes 7-0. The workshop adjourned at 7:17 p.m.

## **EXECUTIVE SESSION**

**CALL TO ORDER** President Schreiter called an executive session of the Board of Education to order at 7:20 p.m.

**ROLL CALL** Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gerlach, Steinbarth, Marien.

**DISCUSS PENDING  
LITIGATION** The board received updates on legal matters.

**DISCUSS ADMINISTRATIVE  
CONTRACTS** The board discussed and had questions answered about administrative contracts.

**ADJOURNMENT** MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:35 p.m.